

## Grille salariale valable dès janvier 2025 (indice 109.499)

Montants annuels (13 salaires) et mensuels équivalents à 100% de taux d'activité  
Montants horaires bruts sans majorations

Classe	Echelon	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
		1	Montant annuel	51'237.85	52'262.60	53'287.30	54'312.05	55'336.75	56'361.55	57'386.30	58'206.10	59'025.80	59'845.65	60'665.50	61'485.20	62'305.10	62'996.80	63'688.50	64'380.25	65'071.95	65'763.70	66'359.10	66'954.50	67'549.90	68'145.30	68'657.70
	Montant mensuel	3'941.35	4'020.20	4'099.00	4'177.85	4'256.65	4'335.50	4'414.35	4'477.40	4'540.45	4'603.50	4'666.60	4'729.65	4'792.70	4'845.90	4'899.10	4'952.35	5'005.55	5'058.75	5'104.55	5'150.35	5'196.15	5'241.95	5'281.35	5'320.80	5'360.20
	Montant horaire	22.20	22.65	23.05	23.50	23.95	24.40	24.85	25.20	25.55	25.90	26.25	26.60	27.00	27.30	27.55	27.85	28.15	28.45	28.75	29.00	29.25	29.50	29.75	29.95	30.15
2	Montant annuel	52'298.45	53'475.15	54'651.95	55'828.70	57'005.45	58'182.15	59'358.90	60'300.30	61'241.65	62'183.05	63'124.35	64'065.70	65'007.05	65'817.70	66'628.25	67'438.85	68'249.50	69'060.15	69'707.50	70'354.95	71'002.35	71'649.90	72'172.80	72'695.70	73'218.75
	Montant mensuel	4'022.95	4'113.45	4'204.00	4'294.50	4'385.05	4'475.55	4'566.05	4'638.50	4'710.90	4'783.30	4'855.70	4'928.15	5'000.55	5'062.90	5'125.25	5'187.60	5'249.95	5'312.30	5'362.10	5'411.90	5'461.70	5'511.55	5'551.75	5'592.00	5'632.20
	Montant horaire	22.65	23.15	23.65	24.15	24.70	25.20	25.70	26.10	26.50	26.90	27.35	27.75	28.15	28.50	28.85	29.20	29.55	29.90	30.20	30.45	30.75	31.00	31.25	31.45	31.70
3	Montant annuel	54'463.65	55'770.80	57'077.90	58'384.95	59'692.05	60'999.20	62'306.30	63'341.10	64'375.95	65'410.75	66'445.55	67'480.40	68'515.20	69'386.65	70'258.10	71'129.60	72'000.95	72'872.45	73'580.50	74'288.55	74'996.55	75'704.65	76'249.35	76'793.95	77'338.65
	Montant mensuel	4'189.50	4'290.05	4'390.60	4'491.15	4'591.70	4'692.25	4'792.80	4'872.40	4'952.00	5'031.60	5'111.20	5'190.80	5'270.40	5'337.45	5'404.45	5'471.50	5'538.55	5'605.55	5'660.05	5'714.50	5'768.95	5'823.45	5'865.35	5'907.25	5'949.15
	Montant horaire	23.60	24.15	24.70	25.30	25.85	26.40	27.00	27.40	27.85	28.30	28.75	29.20	29.65	30.05	30.40	30.80	31.15	31.55	31.85	32.15	32.45	32.80	33.00	33.25	33.50
4	Montant annuel	57'845.85	59'234.20	60'622.40	62'010.75	63'399.05	64'787.30	66'175.60	67'274.70	68'373.80	69'472.90	70'572.00	71'671.05	72'770.10	73'695.65	74'621.20	75'546.80	76'472.35	77'397.90	78'149.90	78'901.90	79'653.90	80'405.90	80'984.30	81'562.90	82'141.30
	Montant mensuel	4'449.70	4'556.50	4'663.25	4'770.05	4'876.85	4'983.65	5'090.45	5'175.00	5'259.50	5'344.05	5'428.60	5'513.15	5'597.70	5'668.90	5'740.10	5'811.30	5'882.50	5'953.70	6'011.55	6'069.40	6'127.20	6'185.05	6'229.55	6'274.05	6'318.55
	Montant horaire	25.05	25.65	26.25	26.85	27.45	28.05	28.65	29.15	29.60	30.10	30.55	31.05	31.50	31.90	32.30	32.70	33.10	33.50	33.85	34.15	34.50	34.80	35.05	35.30	35.55
5	Montant annuel	62'305.80	63'801.10	65'296.50	66'791.75	68'287.10	69'782.40	71'277.75	72'461.60	73'645.40	74'829.20	76'013.00	77'196.80	78'380.50	79'377.45	80'374.40	81'371.20	82'368.10	83'364.85	84'174.95	84'984.95	85'794.85	86'604.90	87'227.95	87'851.00	88'473.95
	Montant mensuel	4'792.75	4'907.80	5'022.80	5'137.85	5'252.85	5'367.90	5'482.90	5'573.95	5'665.05	5'756.10	5'847.15	5'938.20	6'029.25	6'105.95	6'182.65	6'259.30	6'336.00	6'412.70	6'475.00	6'537.30	6'599.60	6'661.90	6'709.85	6'757.75	6'805.70
	Montant horaire	27.00	27.60	28.25	28.90	29.55	30.20	30.85	31.35	31.90	32.40	32.90	33.40	33.95	34.35	34.80	35.25	35.65	36.10	36.45	36.80	37.15	37.50	37.75	38.05	38.30
6	Montant annuel	67'751.35	69'377.30	71'003.30	72'629.35	74'255.40	75'881.45	77'507.45	78'794.75	80'081.95	81'369.20	82'656.50	83'943.75	85'231.05	86'315.05	87'398.95	88'483.00	89'567.00	90'651.05	91'531.80	92'412.50	93'293.30	94'174.00	94'851.45	95'529.00	96'206.45
	Montant mensuel	5'211.65	5'336.70	5'461.80	5'586.85	5'711.95	5'837.05	5'962.10	6'061.15	6'160.15	6'259.15	6'358.20	6'457.20	6'556.25	6'639.60	6'723.00	6'806.40	6'889.75	6'973.15	7'040.90	7'108.65	7'176.40	7'244.15	7'296.25	7'348.40	7'400.50
	Montant horaire	29.35	30.05	30.75	31.45	32.15	32.85	33.55	34.10	34.65	35.25	35.80	36.35	36.90	37.35	37.85	38.30	38.80	39.25	39.65	40.00	40.40	40.75	41.05	41.35	41.65
7	Montant annuel	73'672.70	75'440.90	77'209.10	78'977.25	80'745.45	82'513.55	84'281.75	85'681.55	87'081.30	88'481.10	89'880.95	91'280.65	92'680.45	93'859.20	95'037.95	96'216.70	97'395.45	98'574.25	99'531.95	100'489.75	101'447.40	102'405.20	103'141.85	103'878.60	104'615.25
	Montant mensuel	5'667.15	5'803.15	5'939.15	6'075.15	6'211.20	6'347.20	6'483.20	6'590.90	6'698.55	6'806.25	6'913.90	7'021.60	7'129.25	7'219.95	7'310.60	7'401.30	7'491.95	7'582.65	7'656.30	7'730.00	7'803.65	7'877.30	7'934.00	7'990.65	8'047.35
	Montant horaire	31.90	32.65	33.45	34.20	34.95	35.75	36.50	37.10	37.70	38.30	38.90	39.50	40.15	40.65	41.15	41.65	42.15	42.70	43.10	43.50	43.90	44.35	44.65	45.00	45.30
8	Montant annuel	80'111.75	82'034.50	83'957.15	85'879.85	87'802.50	89'725.20	91'647.85	93'170.00	94'692.25	96'214.35	97'736.45	99'258.65	100'780.75	102'062.50	103'344.30	104'626.10	105'908.00	107'189.75	108'231.25	109'272.70	110'314.10	111'355.60	112'156.75	112'957.85	113'758.95
	Montant mensuel	6'162.45	6'310.35	6'458.25	6'606.15	6'754.05	6'901.95	7'049.85	7'166.90	7'284.00	7'401.10	7'518.20	7'635.30	7'752.35	7'850.95	7'949.55	8'048.15	8'146.75	8'245.35	8'325.50	8'405.60	8'485.70	8'565.80	8'627.45	8'689.05	8'750.70
	Montant horaire	34.70	35.50	36.35	37.20	38.00	38.85	39.70	40.35	41.00	41.65	42.30	43.00	43.65	44.20	44.75	45.30	45.85	46.40	46.85	47.30	47.75	48.20	48.55	48.90	49.25
9	Montant annuel	87'113.50	89'204.20	91'294.95	93'385.65	95'476.50	97'567.20	99'657.95	101'312.95	102'968.20	104'623.25	106'278.45	107'933.55	109'588.70	110'982.55	112'376.40	113'770.20	115'164.00	116'557.95	117'690.45	118'822.95	119'955.35	121'087.85	121'959.10	122'830.20	123'701.40
	Montant mensuel	6'701.05	6'861.85	7'022.70	7'183.50	7'344.35	7'505.15	7'666.00	7'793.30	7'920.65	8'047.95	8'175.25	8'302.60	8'429.90	8'537.10	8'644.35	8'751.55	8'858.75	8'966.00	9'053.10	9'140.25	9'227.35	9'314.45	9'381.45	9'448.50	9'515.50
	Montant horaire	37.70	38.60	39.55	40.45	41.35	42.25	43.15	43.85	44.60	45.30	46.00	46.75	47.45	48.05	48.65	49.25	49.85	50.45	50.95	51.45	51.95	52.45	52.80	53.20	53.55
10	Montant annuel	94'727.25	97'000.70	99'274.15	101'547.65	103'821.15	106'094.60	108'368.00	110'167.85	111'967.60	113'767.40	115'567.20	117'367.00	119'166.75	120'682.35	122'198.00	123'713.70	125'229.30	126'744.90	127'976.35	129'207.85	130'439.30	131'670.75	132'618.05	133'565.20	134'512.50
	Montant mensuel	7'286.70	7'461.60	7'636.45	7'811.35	7'986.25	8'161.10	8'336.00	8'474.45	8'612.90	8'751.35	8'889.80	9'028.25	9'166.65	9'283.25	9'399.85	9'516.45	9'633.00	9'749.60	9'844.35	9'939.05	10'033.80	10'128.50	10'201.40	10'274.25	10'347.10
	Montant horaire	41.00	42.00	43.00	43.95	44.95	45.95	46.90	47.70	48.50	49.25	50.05	50.80	51.60	52.25	52.90	53.55	54.20	54.90	55.40	55.95	56.50	57.00	57.40	57.85	58.25
11	Montant annuel	103'006.35	105'478.55	107'950.85	110'422.95	112'895.15	115'367.30	117'839.50	119'796.60	121'753.70	123'710.85	125'668.05	127'625.10	129'582.20	131'230.35	132'878.50	134'526.60	136'174.70	137'822.80	139'161.85	140'500.90	141'840.05	143'179.10	144'209.10	145'239.20	146'269.35
	Montant mensuel	7'923.55	8'113.75	8'303.90	8'494.05	8'684.25	8'874.40	9'064.60	9'215.10	9'365.65	9'516.20	9'666.75	9'817.30	9'967.85	10'094.65	10'221.40	10'348.20	10'475.00	10'601.75	10'704.75	10'807.75	10'910.75	11'013.80	11'093.00	11'172.25	11'251.50
	Montant horaire	44.60	45.65	46.75	47.80	48.90	49.95	51.00	51.85	52.70	53.55	54.40	55.25	56.10	56.80	57.55	58.25	58.95	59.65	60.25	60.85	61.40	62.00	62.45	62.90	63.35
12	Montant annuel	112'009.15	114'697.45	117'385.60	120'073.85	122'762.05	125'450.25	128'138.45	130'266.65	132'394.90	134'523.00	136'651.30	138'779.40	140'907.60	142'699.80	144'491.95	146'284.10	148'076.30	149'868.45	151'324.60	152'780.70	154'236.85	155'693.00	156'813.10	157'933.25	159'053.35
	Montant mensuel	8'616.10	8'822.90	9'029.65	9'236.45	9'443.25	9'650.00	9'856.80	10'020.50	10'184.20	10'347.90	10'511.65	10'675.35	10'839.05	10'976.90	11'114.75	11'252.60	11'390.50	11'528.35	11'640.35	11'752.35	11'864.35	11'976.40	12'062.55	12'148.70	12'234.85
	Montant horaire	48.50	49.65	50.80	52.00	53.15	54.30	55.50	56.40	57.30	58.25	59.15	60.10	61.00	61.80	62.55	63.35	64.10	64.90	65.50						