

Anhang 1: Lohntabelle

| Lohnband | Jahreslohn | | | | Monatslohn (13x) | | |
|----------|------------|-------------------|------------------|--------|------------------|-------------------|------------------|
| | -3% | Lohnband Minimum* | Lohnband Maximum | Breite | -3% | Lohnband Minimum* | Lohnband Maximum |
| 5 | 48'520.15 | 50'020.75 | 80'780.05 | 61.5% | 3'732.30 | 3'847.75 | 6'213.85 |
| 8 | 50'169.50 | 51'721.15 | 86'951.80 | 68.1% | 3'859.20 | 3'978.55 | 6'688.60 |
| 10 | 54'415.30 | 56'098.25 | 92'478.10 | 64.8% | 4'185.80 | 4'315.25 | 7'113.70 |
| 11 | 58'146.60 | 59'944.95 | 95'715.10 | 59.7% | 4'472.80 | 4'611.15 | 7'362.70 |
| 12 | 60'314.90 | 62'180.30 | 99'292.05 | 59.7% | 4'639.60 | 4'783.10 | 7'637.85 |
| 13 | 62'704.50 | 64'643.80 | 103'234.30 | 59.7% | 4'823.40 | 4'972.60 | 7'941.10 |
| 14 | 65'322.30 | 67'342.60 | 107'552.25 | 59.7% | 5'024.80 | 5'180.20 | 8'273.25 |
| 15 | 68'186.70 | 70'295.55 | 112'277.75 | 59.7% | 5'245.15 | 5'407.35 | 8'636.75 |
| 16 | 71'303.90 | 73'509.15 | 117'419.90 | 59.7% | 5'484.90 | 5'654.55 | 9'032.30 |
| 17 | 74'690.90 | 77'000.95 | 123'007.30 | 59.7% | 5'745.45 | 5'923.15 | 9'462.10 |
| 18 | 78'360.45 | 80'783.95 | 129'060.10 | 59.8% | 6'027.75 | 6'214.15 | 9'927.70 |
| 19 | 82'322.50 | 84'868.55 | 135'593.90 | 59.8% | 6'332.50 | 6'528.35 | 10'430.30 |
| 20 | 86'591.60 | 89'269.70 | 142'636.00 | 59.8% | 6'660.90 | 6'866.90 | 10'972.00 |
| 21 | 91'177.85 | 93'997.80 | 150'201.35 | 59.8% | 7'013.70 | 7'230.60 | 11'553.95 |
| 22 | 96'097.65 | 99'069.75 | 158'315.95 | 59.8% | 7'392.15 | 7'620.75 | 12'178.15 |
| 23 | 101'362.35 | 104'497.25 | 167'001.90 | 59.8% | 7'797.10 | 8'038.25 | 12'846.30 |
| 24 | 106'985.75 | 110'294.60 | 176'276.10 | 59.8% | 8'229.65 | 8'484.20 | 13'559.70 |
| 25 | 112'980.55 | 116'474.80 | 186'163.25 | 59.8% | 8'690.80 | 8'959.60 | 14'320.25 |
| 26 | 119'359.95 | 123'051.50 | 196'688.05 | 59.8% | 9'181.55 | 9'465.50 | 15'129.85 |
| 27 | 126'137.85 | 130'039.00 | 207'867.40 | 59.8% | 9'702.90 | 10'003.00 | 15'989.80 |
| 28 | 133'327.40 | 137'450.95 | 219'725.35 | 59.9% | 10'255.95 | 10'573.15 | 16'901.95 |
| 29 | 140'943.85 | 145'302.95 | 232'288.55 | 59.9% | 10'841.85 | 11'177.15 | 17'868.35 |
| 30 | 148'998.50 | 153'606.70 | 245'575.85 | 59.9% | 11'461.40 | 11'815.90 | 18'890.45 |

* Erfüllt die/der Mitarbeitende noch nicht alle Anforderungen an die Funktion, kann der Lohn um max. 3% tiefer als das Lohnminimum angesetzt werden (vgl. Art. 5.2.3 Abs. 3 Personalreglement).